



## **Yard Attendant**

### **Reports To**

Yard Attendants report to The Yard Lead

### **Job Overview**

This position is responsible for keeping Aaction Rents yard & equipment clean and organized.

### **Responsibilities and Duties**

- Incorporate a customer centric and “best” mentality to all systems
- Loading and unloading equipment
- Demonstrating the operation of rental equipment to customers
- Washing returned equipment with pressure washer
- Servicing equipment, checking fluids, tire pressure etc.
- Keeping yard and office cleaned and organized

### **Qualifications**

- **Education level**
  - High school diploma or equivalent
- **Specific Skills**
  - Valid CA drivers license w/clean DMV
  - Good communication skills and customer service
  - Ability to function in a team environment
  - Basic mechanical skills
  - Basic knowledge of heavy-duty equipment, lawn & garden, and construction tools
- **Physical Factors**
  - Frequent squatting, reaching, pushing, and pulling
  - Ability to stand and sit for long periods
  - Ability to lift 25/50/80 pounds regularly
  - Ability to occasionally lift 100 pounds
  - Ability to respond quickly to sounds
  - Ability to move safely over uneven terrain or in confined spaces
- Ability to see and respond to dangerous situations



# APPLICATION FOR EMPLOYMENT

EQUAL OPPORTUNITY EMPLOYER • DRUG FREE WORK PLACE

## PRE-EMPLOYMENT QUESTIONNAIRE

3785 Brickway Blvd. Suite 110 Santa Rosa CA 95403 BUS: (707) 838-4373 FAX: (707) 838-4454

### PERSONAL INFORMATION

NAME (LAST NAME FIRST)		DATE	
PRESENT ADDRESS	CITY	STATE	ZIP CODE
PERMANENT ADDRESS	CITY	STATE	ZIP CODE
PHONE NO. (    )	REFERRED BY		

### EMPLOYMENT DESIRED

POSITION	DATE YOU CAN START	SALARY DESIRED
ARE YOU EMPLOYED? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER <input type="checkbox"/> YES <input type="checkbox"/> NO	
EVERY APPLIED TO THIS COMPANY BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO	WHERE?	WHEN?

### EDUCATION HISTORY

NAME & LOCATION OF SCHOOL	YEARS ATTENDED	DID YOU GRADUATE	SUBJECTS STUDIED
GRAMMER SCHOOL			
HIGH SCHOOL			
COLLEGE			
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL			

### GENERAL INFORMATION

SUBJECTS OF SPECIAL STUDY/RESEARCH WORK OR SPECIAL TRAINING/SKILLS	
U.S. MILITARY OR NAVAL SERVICE	RANK

### FORMER EMPLOYERS (LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)

NAME & ADDRESS OF EMPLOYER	DATE MTH/YR	SALARY	POSITION	REASON FOR LEAVING
	FROM			
	TO			
	FROM			
	TO			
	FROM			
	TO			
	FROM			
	TO			

**REFERENCES**

GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU,  
WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

NAME	ADDRESS & PHONE NUMBER	BUSINESS	YEARS KNOWN

**AUTHORIZATION**

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any daage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contraty to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability - related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws."

**I understand that Aaction Rents is a drug free company and all employment offers are contingent on Applicant passing a negative drug screen.**

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Interviewed By: \_\_\_\_\_ Date: \_\_\_\_\_

\*\*\*\*\*DO NOT WRITE BELOW THIS LINE\*\*\*\*\*

REMARKS

NEATNESS			CHARACTER		
PERSONALITY			ABILITY		
HIRED	FOR	POSITION	WILL REPORT	SALARY WAGES	